

# BPM

## **Adopting the New Norm of Remote Work: Technology and Organizational Solutions for Transitioning Teams**

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10:00 a.m. – 11:00 a.m. PT

# Panel



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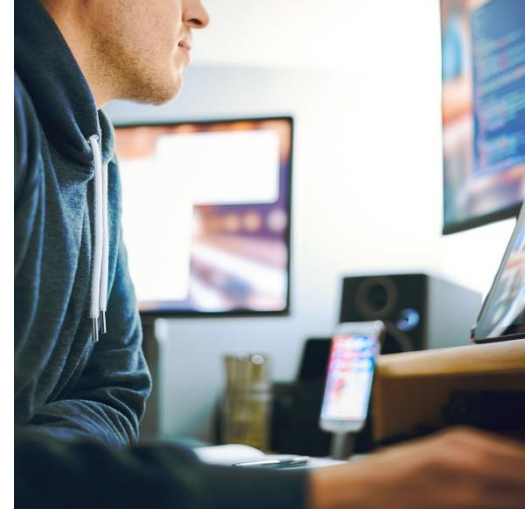


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People Support

# Navigating a Remote Workforce Now and Later

- How do I support people first?
- What practices should I have in place?
- How and when should I communicate with my remote team?
- Do I need remote policies or to adjust my previous policies?



# Healthy People Are Motivated People

## **Corepower**

- Class Types: All types of yoga (entry level, Vinyasa, Meditation, Fusion, Bikram), core, glutes, inversion & arm balances, sculpt and challenges
- <https://www.corepoweryogaondemand.com/browse>

## **Spark Yoga SLO**

- Class Types: Yoga, barre, sculpt, bootcamp, pilates, core
- <https://www.smileatspark.com/online>

## **Wanderlust TV** *(Available on Apple TV, Roku, etc.)*

- Class Types: All types of yoga, meditation, wellness and even have some fun educational content on sustainability
- <https://tv.wanderlust.com/catalog>

## **Peloton**

- Class Types: Cycling, running, yoga, strength
- <https://www.onepeloton.com/app>

## **The Class** *(Available on Apple TV, Roku, FireTV)*

- Class Type: Transformative workout of the body and mind
- <https://digitalstudio.theclass.com/>

## **Barre 3**

- Class Type: Barre
- <https://barre3.com/trial>

## **The Bar Method**

- Class Type: Barre
- <https://barmethod.com/bar-online/>

## **Aaptiv**

- Class Type: Variety including HIIT, stretching, treadmill workouts, outside run coaching, meditation and much more
- <https://aaptiv.com>

# Remote Management is Good Management

- What does good management look like?
- How do I make sure the work gets done, without micromanaging?
- How do I address performance?
- What are recommended tools available to support good management and performance conversations?



# Using Technology Effectively

# Controlling Your Environment

- Are you managing your computers with an active directory (AD) server in your physical office?
  - **Ask why**
    - What resources are you managing?
    - How can this be delivered using the cloud?
- Leverage MDM's (Mobile Device Management)
  - Set Policy
    - Password
    - OS Security Patches
  - Push Applications
  - Manage Assets
- Most Popular MDM's
  - Microsoft Intune with Azure Active Directory
  - Jamf for Mac management
  - G Suite to manage Chromebooks
    - Average Chromebook \$800
    - Average Mac \$1,800





# Build on Cloud, Build to be Remote

- Collaboration and Communication
  - Look for echo systems that complement each other
    - Microsoft
      - Exchange Online Office 365
      - Office 365 Online
      - One-Drive
      - Share Point
      - Teams
    - G Suite
      - G Mail
      - Google Doc's
      - Drive for Business with Shared Drives
      - Hangouts
    - Third Party Apps
      - Slack
      - Zoom
      - Dropbox
      - Box
      - Salesforce
      - Zendesk



# Plan the Work, Work the Plan

- Sometimes we have to slow down in order to speed things up
  - A construction company built a 57-story skyscraper in 19 days in 2015 during the winter season...How?
    - Planning and preparing
  - Take this time to document and review your processes
- Look for industry specific tools that will help you manage your work
  - Smart Sheets, Monday, Asana, Microsoft Project
  - Jira, Trello
  - Salesforce, Microsoft Dynamics
- When working as a remote team, it is important to plan and report
  - Use technology to drive metrics to leadership
- Using technology for increased communication and collaboration will decrease the time to complete projects and tasks

# IT Security for Remote

# IT Security of the Remote Workforce

What does good IT Security look like in times of 100% remote workforce?

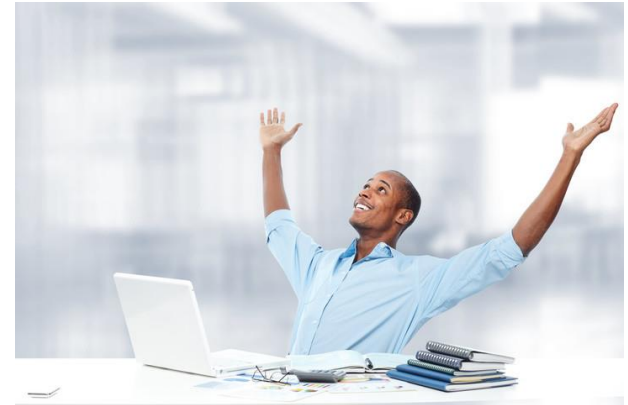
- How do I support everyone's needs while being secure?
- How much security feels personally invasive?
- How do I know people are not unintentionally leaking data?
- What am I willing to “train and acknowledge” instead of monitor?
- If I feel I need to monitor, how do I do it?



# IT Security of the Remote Workforce @ 25%

What if 25% of the workforce, stays remote for the foreseeable future?

- How do I articulate the security and support?
- How do I audit that it's being done or followed?
- How do I prove “no data leakage”?
- How often should I train on security @ home?



Q&A

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Thank You!