



## 2019 RETIREMENT PLAN LIMITS

The Internal Revenue Service announced cost of living adjustments affecting dollar limitations for pension plans and other retirement-related items for tax year 2019<sup>1</sup>.

Below are the retirement plan dollar limits for 2019, with applicable increases over 2018:

Types of Limitations	2018	2019
Compensation Limit [IRC Sec. 401(a)(17)]	\$275,000	\$280,000
Defined Benefit Plan Annual Benefit Limit	\$220,000	\$225,000
Defined Contribution Plan Annual Contribution Limit	\$55,000	\$56,000
Social Security Tax Wage Base	\$128,400	\$132,900
Highly Compensated Employee Compensation Threshold	\$120,000	\$125,000
Key Employee Officer Compensation Threshold	\$175,000	\$180,000
SEP Compensation Threshold	\$600	\$600
<b>401(k), 403(b), 457(b), and SARSEPs</b>		
Elective Deferral Limit <sup>2</sup>	\$18,500	\$19,000
Catch-up Contribution <sup>3</sup>	\$6,000	\$6,000
<b>SIMPLE Plan</b>		
Elective Deferral Limit <sup>2</sup>	\$12,500	\$13,000
Catch-up Contribution <sup>3</sup>	\$3,000	\$3,000
<b>IRA</b>		
Contribution Limit <sup>2</sup>	\$5,500	\$6,000
Catch-up Contribution <sup>3</sup>	\$1,000	\$1,000
<b>Traditional IRA Deduction Phaseout (AGI)</b>		
Single, Head of Household - active participant	\$63,000/\$73,000	\$64,000/\$74,000



Married Filing Separate - any spouse participates	\$0/\$10,000	\$0/\$10,000
Married Filing Joint - nonparticipating spouse	\$189,000/\$199,000	\$193,000/\$203,000
Married Filing Joint - participating spouse	\$101,000/\$121,000	\$103,000/\$123,000
<b>Roth IRA Contribution Eligibility (AGI)</b>		
Married Filing Joint	\$189,000/\$199,000	\$193,000/\$203,000
Single, Head of Household	\$120,000/\$135,000	\$122,000/\$137,000
Married Filing Separate - any spouse participates	\$0/\$10,000	\$0/\$10,000
<b>Retirement Saver's Credit Eligibility (AGI)</b>		
Married Filing Joint	\$63,000	\$64,000
Head of Household	\$47,250	\$48,000
Married Filing Separate, Single	\$31,500	\$32,000

<sup>1</sup> This table has been updated based on IRS Notice (2018-83), November 1, 2018.

<sup>2</sup> This applies to the total of all elective deferrals an individual makes for the year to 401(k) plans, 403(b) plans, SARSEPs, and SIMPLE plans. However, deferrals to each SIMPLE plan in which the individual participates are also limited, as shown later in the table.

<sup>3</sup> Catch-up contributions are available each year to individuals who reach age 50 by December 31.

For more information on your contribution limits, or any other questions related to your employer-sponsored retirement plan, please contact us today.

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